

**BadgerScape Design & Landscape, LLC**

**Please mail or e-mail over your application:**

7042 Little Lakes Rd.

Belleville, WI 53508

Phone: (608) 295-1446

E-mail: BadgerScape.dl@gmail.com

Web: BadgerScape-designandlandscape.com



**Employment Application**

**PERSONAL**

Last Name: First Name: Middle Initial: Date:

Address: Phone:

City: State: Zip: Email:

Position Applying For: Desired Pay Rate (\$/hr):

Employment Interests: (check all that apply)

- Full-Time
- Part-Time
- Seasonal, Summer
- Seasonal, Winter
- Weekends
- Evenings
- Mornings
- Mowing
- Yard Maintenance
- Shop/Mechanical
- Landscaping
- Carpentry
- Hardscaping
- Design Work
- Snow Removal

Are you legally eligible for employment in the United States?

- Yes
- No

Are you 18 years or older?

- Yes
- No

**PERSONAL**

Are you currently employed?

- Yes
- No

If yes, list where you currently work: \_\_\_\_\_

Date you'd be available to start working: \_\_\_\_\_

What would your availability be?

- Full-time
- Part-time
- Weekends
- Other

List other: \_\_\_\_\_

Please list any friends or relatives who have been or are currently employed with BadgerScape:

Driver's License #: \_\_\_\_\_ Exp. Date: \_\_\_\_\_ State: \_\_\_\_\_

CDL Driver's License #: \_\_\_\_\_ Exp. Date: \_\_\_\_\_ State: \_\_\_\_\_

Have you ever been convicted of a misdemeanor or felony or have any charges pending?

- Yes
- No

If yes, please give details such as offense, date, etc. ( Will only be considered as it relates to the position for which you are applying):

Describe any specific skills or training that relate to the position for which you are applying:

Please list any specific licensing (ex: commercial driving license, pesticide application license, low-voltage license) you have that may be beneficial for the position in which you are applying:



# EMPLOYMENT

Company:

Dates you worked there:

Address:

Phone:

City:

State:

Pay Rate (Optional):

Name of Supervisor:

May we contact them?:

Supervisor's Phone Number:

Supervisor's E-mail Address:

Job Titles and Duties Performed:

Reason for Leaving:

# REFERENCES

**PLEASE LIST TWO REFERENCES NOT INCLUDING FAMILY**

Name:

Phone #:

Address (Optional):

Nature of Relationship:

Name:

Phone #:

Address (Optional):

Nature of Relationship:

**PLEASE READ CAREFULLY BEFORE SIGNING**

Landscape installation, landscape maintenance, and snow removal positions will require walking, bending, lifting, carrying, squatting, climbing, and reaching. Some positions require non-conventional working hours in adverse weather conditions. Do you have the ability to perform all duties and meet the work requirements of this job?

- Yes
- No

**DRUG TESTING POLICY**

It is the Company’s policy not to employ persons who use illegal drugs or abuse alcohol. Accordingly, BadgerScape Design & Landscape shall have the right to require an employee to submit to testing for drug and/or alcohol use as a continuing condition of employment as the Company deems necessary to the safe and efficient operation of the program. An employee who refuses to submit to drug and/or alcohol testing or who tests positive may be suspended from duty pending further investigation and may be subject to discipline, up to and including immediate termination.

**AUTHORIZATION, RELEASE, AND CERTIFICATION**

I certify that the information I have provided in this application is true, complete, and correct to the best of my knowledge, and I understand that falsification of information, failure to complete, or unsatisfactory references are grounds for rejection of this application or, if hired, dismissal. I authorize BadgerScape Design & Landscape to contact and secure information about my educational background, work experience, credit rating, and to secure records of licensing, administrative, regulatory or other governmental agency, and to contact any other information source relevant to employability. I hereby release BadgerScape Design & Landscape and its officers and agents from liability for seeking such information, and all other persons, schools, corporations, or organizations for furnishing such information.

I understand BadgerScape Design & Landscape is an Employer-At-Will, which means that if employed, my employment is for no definite period and that acceptance of an offer at employment does not constitute or create a contractual obligation upon BadgerScape Design & Landscape to continue to employ me in the future, and that my employment may be terminated at any time, with or without cause, by either party. No employee of BadgerScape Design & Landscape is authorized to offer me anything contrary to what is stated above, and I may not rely on any such representations.

I certify that I have read (or have had read to me) and understood the above paragraphs. Your application will be given consideration, but its receipt does not imply that the applicant will be employed.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

**\*BadgerScape Design & Landscape is an Equal Opportunity Employer and does not discriminate on the basis of race, national origin, religion, age, sex, marital status, sexual orientation, arrest or conviction record, or veteran status.\***

**AUTHORIZATION TO OBTAIN CONSUMER REPORTS**

Consumer reports may be necessary to evaluate my application for employment, or my job status if employed. These reports may include my driving record or other reports.

By signing this agreement, I authorize the procurement of such reports now and as needed in the future to evaluate my status for employment, insurability and for any other permissible purpose.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Driver's License #: \_\_\_\_\_

Date of Birth: \_\_\_\_\_